

MEMORANDUM OF UNDERSTANDING BETWEEN AFSCME COUNCIL 65, LOCAL 2889-09
AND THE CITY OF PRINCETON, MINNESOTA

Observance of Juneteenth Holiday in accordance with the 2023 amendment of
Minnesota Statute 645.44

This memorandum confirms the agreement reached by the parties to modify the current contract language of Article 22 (Holidays) to allow for the implementation of the state of Minnesota's official recognition of Juneteenth as a State holiday on May 24, 2023.

The contract will be modified with the language below being considered the current Article 22 of the 2021-2023 collective bargaining agreement between the parties.

ARTICLE 22 - HOLIDAYS

22.1 Full-time employees (except liquor store personnel) shall receive the following holidays:

New Year's Day	Independence Day	Day after Thanksgiving
Martin Luther King Day	Labor Day	Christmas Day
President's Day	Floating Holiday	Floating Holiday/Birthday
Memorial Day	Veteran's Day	Juneteenth
Thanksgiving Day		

22.2 Employees scheduled to work on the above recognized holidays shall be paid at one and one-half (1½) times their regular rate of pay.

22.3 In the event that a holiday falls on a Sunday, the following Monday shall be paid holiday, and if any of these fall on a Saturday, the preceding Friday shall be a paid holiday.

22.4 Employees shall be required to work their last regularly scheduled work day prior to the holiday and their next regularly scheduled work day after the holiday to qualify for holiday pay, unless the employee is absent due to illness, accident or is on vacation.

22.5 Full-time liquor store personnel shall receive the following holidays:

New Year's Day	Independence Day	Thanksgiving Day
Memorial Day	Labor Day	Christmas Day
		Seven (7) floating holidays*

*The floating holidays cannot be carried over from one year to the next. The floating holidays are considered earned and eligible for use at the rate of one day at the end of every other month beginning with January 31.

The parties agree that this memorandum will remain current until this language becomes part of a future agreement beginning in 2024 and/or is further modified. Approved this _____ day of _____, 2023 by the City and the Union.

FOR THE EMPLOYER

FOR THE UNION
